

Job Description

Sharp & Tannan Associates

Job title	Audit Senior
Location	Vadodara
Job Type	Permanent
CTC	Upto 7 LPA
About S&TA:	• The firm has expanded to 10 offices and consults for some of the biggest names in Indian business. Sharp & Tannan is a full service firm offering Assurance, Consulting, GRC, and Taxation services. The principles of integrity, reliability, and trustworthiness that our founders adopted have helped us stay independent all these years. • For more details visit www.sharpandtannan.com or follow us on LinkedIn at https://www.linkedin.com/company/sharpandtannan/mycompany/ To learn about our various services, please visit the following links: • GRC: https://www.sharpandtannan.com/services/governance-risk-compliance/ • Consulting: https://www.sharpandtannan.com/services/consulting/ • Assurance: https://www.sharpandtannan.com/services/assurance/ • Tax: https://www.sharpandtannan.com/services/tax/

Responsibilities:	• Conduct comprehensive audits to evaluate the effectiveness of internal controls, accuracy of financial reporting, and adherence to applicable laws, regulations, and standards. • Analyse client processes and financial/non-financial data to identify control gaps, inefficiencies, and potential risk exposures, and translate findings into actionable recommendations tailored to the client's business environment. • Assess and strengthen risk management frameworks by identifying gaps, evaluating existing processes, and recommending practical enhancements to mitigate operational, financial, and compliance risks. • Provide strategic advisory services to clients on matters of governance, risk, and compliance (GRC), enabling them to adopt best practices, improve decision-making, and enhance overall organizational resilience. • Lead and supervise audit engagements by planning assignments, allocating resources, reviewing work performed, and ensuring timely delivery of high-quality audit reports in line with professional standards. • Manage and mentor audit teams by monitoring performance, providing constructive feedback, and fostering a culture of professional growth, accountability, and excellence. • Develop and maintain trusted professional relationships with clients, management, and crossfunctional internal teams, ensuring seamless collaboration and long-term partnerships. • Execute client engagements on-site when required, demonstrating adaptability, professionalism, and the ability to understand client-specific operational environments.
Educational Requirements:	• CMA
Working at S&TA offers:	• Continuous Learning: Develop the mindset and skills to navigate the future. • Success on Your Terms: We provide tools and flexibility for a meaningful impact. • Transformative Leadership: Gain insights, coaching, and confidence to lead. • Diverse and Inclusive Culture: Be embraced for who you are, empower your voice, help others find theirs.